

PWT Wasser- und Abwassertechnik GmbH, Germany

More than 15 years, we have been working in Turkish Waste Water Treatment market. We have successfully designed, built and operated 6 major WWTPs in Turkey namely, Ankara, Adapazarı, Dalaman, Isparta, Tarsus and Eskişehir. We have already completed the 80% of the works in Ambarlı WWTP.

Being a foreign company, one of the most important problems we have experienced was the integration of our German engineers with our Turkish colleagues. A different culture, a different language and different type of clients. Our Turkish engineers had to be our eyes, ears and spokesmen in our business.

We have a few criteria to choose the technical personnel to our company like language and satisfactory technical knowledge. We have our own orientation and training program in our German Headquarters.

With the advice of our Consortium Partners and the approval of our Branch Office administration we first employed two Marmara University Environmental Engineering graduates and gladly observed how they perfectly matched with our requirements with their language skills and technical background they have obtained during their university education. We decided to give the priority to Marmara Environmental Engineering graduates for any vacancy within our company and when we acquired the Samsun WWTP Project in September 2011, we recruited two new graduates from Marmara University Environmental Engineering.

I appreciate the education you have been giving in your department and would like to congratulate you for raising successful and ambitious engineers.

Dipl. Ing. Rüdiger Böckle
Managing Director of PWT GmbH Germany